

## MASTER IN PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS (MPMIR)

### SYLLABUS

#### *SEMESTER-I*

Sl. No.	Course Name	Marks
101.1	Principles & Practices of Management	100
101.2	Industrial Relations-I (Employment Relations & Unionism)	100
101.3	Human Resource Management	100
101.4	Labour Legislations & Case Laws-I	100
101.5	Social Research & Statistics ( SRS- I)	100
101.6	General, Labour & Industrial Economics	100
101.7	Organizational Behaviour –I	100
101.8	Industrial Psychology	100

#### *SEMESTER-II*

Sl. No.	Course Name	Marks
201.1	Organizational Behaviour -II	100
201.2	Industrial Relations-II (Contemporary Issues in IR)	100
201.3	Labour Legislations & Case Laws-II	100
201.4	Performance Management	100
201.5	Learning and Development	100
201.6	Social Security & Unorganized Sector	100
201.7	Quantitative Methods & Statistics (SRS-II)	100
201.8	Field Work –Report preparation + presentation(in presence of an External Examiner from academics/Industry & all faculty Members)	75+25=100

#### *SEMESTER-III*

Sl. No.	Course Name	Marks
301.1.	Human Resource Development	100
301.2	Productivity Management & TQM	100

301.3	Organization Change & Development	100
301.4	Financial & Marketing Management	100
301.5	MIS & HRIS	100
301.6	Corporate Social Responsibility	100
301.7	Elective Paper-1 (GR-A-HRP & D/ GR-B-CER & TU)	100
301.8	Elective Paper-2(GR-A-HRP & D/GR-B- CER & TU)	100

\*A student has to choose any one group for Papers 301.7 & 301.8

**SEMESTER-IV**

Sl. No.	Course Name	Marks
401.1.	Compensation Management	100
401.2	Strategic HRM	100
401.3	International HRM	100
401.4	Labour Administration	100
401.5	Talent & Knowledge Management	100
401.6	Ethics & Management	100
401.7	Comprehensive viva voce(all faculty members & an external from industry) & Group Presentation (All faculty members & an external from academics)	50+50
401.8	Dissertation & Viva voce The viva voce shall be conducted by an external from academics and all faculty members.	75+25=100